

Facilities Services Industry Update

Business Services M&A
KPMG Corporate Finance LLC
Summer 2024



Facilities Services Overview

Global facility services industry participants include providers of facility management and maintenance services, security services, and other route-based and support services (as outlined below):

Sub-sector

Mean Public Trading
Multiples(1)

Description of Business Platform

Key Select Industry Leadership

Facility Management Services

TEV / LTM Rev: 1.03x TEV / LTM EBITDA: 12.2x Includes companies offering diversified commercial facility management services

- ABM Industries
- ISS
- Aramark
- Sodexo
- Comfort Systems USA
- UniFirst
- EMCOR

Route-Based Facility Services

TEV / LTM Rev: 3.83x TEV / LTM EBITDA: 17.3x Companies offering route-based facilities services

- BrightView
- Iron Mountain
- The Brink's Company
- Rentokil InitialSecuritas
- Cintas
- Ecolab

Route-Based Solid Waste Services

TEV / LTM Rev: 4.91x TEV / LTM EBITDA: 18.4x Companies offering route-based environmental and waste management services

- Casella Waste
 Systems
 - Systems Connections
 GFL Environmental Waste
- Republic Services
- Management

Waste

Deal Spotlight: KPMG CF advises Angus Consulting Management Limited. on its sale to CBRE Group





has been acquired by



June 2024

- KPMG Corporate Finance has acted as an exclusive financial advisor to the shareholders of Angus Consulting Management Limited (ACML) on its sale to CBRE Group (NYSE:CBRE)
- CBRE, a Fortune 500 and S&P 500 company headquartered in Dallas, TX, is the world's largest commercial real estate services and investment firm (based on 2021 revenue)
- ACML operates as a facilities management service provider offering mechanical & electrical maintenance, heating, ventilation, air conditioning and refrigeration ("HVACR"), and asset preventative maintenance / replacement services
- Headquartered in Toronto, Canada, ACML maintains a workforce of over 350 employees
- ACML will operate as part of CBRE's Global Workplace Solutions business, which will enhance the Company's technical services capabilities throughout Canada

"Our companies align in terms of our values and operational strategies. We are both highly focused on delivering exceptional customer experiences and creating opportunities for our employees. With CBRE's robust platform and expertise, we can deliver even greater value to our clients and people"

— Don Campbell, President, ACML

"ACML is a strong complement to our existing business in Canada, expanding our reach and fortifying our technical services self-delivery capabilities. They will further our mission of offering a best-in-class suite of integrated technical facilities management services"

— Gavin Jones, President, Americas GWS | Local, CBRE

Source: Market statistics sourced from Capital IQ and based on 7/31/2024
(1) Valuation Multiples represent Enterprise Value to LTM Revenue and LTM EBITDA at 7/31/2024



Latest Facility Management Services M&A Sentiment

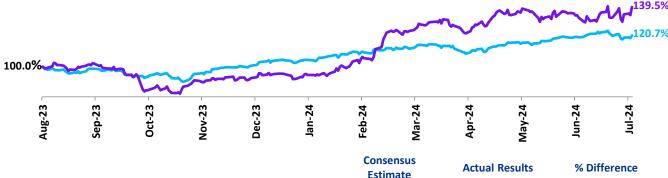
Select Commentary from Recent Earnings Releases

Company	Earnings Date	M&A Sentiment	Management M&A Commentary
Aramark*	August 6	Active	 Management plans to grow the company's GPO business, both domestically and internationally, through organic growth as well as selective M&A opportunities
Comfort Systems USA	July 26	Opportunistic	 Management remains selective in pursuing near-term acquisition opportunities
EMCOR Group	July 25	Active	 The company continues to actively pursue strategic M&A initiatives to drive long-term growth
UniFirst*	June 26	Opportunistic	■ The company remains opportunistic in terms of pursuing near-term M&A
ABM Industries	June 6	Opportunistic	 Management continues to pursue growth opportunities through selective M&A, though organic initiatives remain a priority

Facility Management Services Index Stock Performance

Select Facility Management Services companies have outperformed the S&P 500 by ~19% YoY from Aug-23 to Jul-24

S&P 500 Facility Management Services Index



Recently reported Facility
Management
Services businesses experienced mixed performance on an earnings per share (EPS) and revenue basis

	Consensus Estimate		Actual Results		% Difference	
Facility Management Services	EPS ⁽¹⁾	Revenue	EPS ⁽¹⁾	Revenue	EPS ⁽¹⁾	Revenue
Aramark*	\$0.30	\$4,312	\$0.31	\$4,376	3.3%	1.5%
EMCOR Group	\$3.68	\$3,530	\$5.25	\$3,667	42.7%	3.9%
ABM Industries	\$0.79	\$1,999	\$0.62	\$2,018	(21.5%)	1.0%
Comfort Systems USA	\$3.19	\$1,693	\$3.74	\$1,810	17.2%	6.9%
UniFirst*	\$1.86	\$601	\$2.20	\$603	18.3%	0.3%

Source: Market statistics sourced from Capital IQ and based on 7/31/2024. All figures in USD and in millions (except share price data), where applicable, converted at rates as of 7/31/2024

^{*:} Aramark and UniFirst reported Q3 2024 Earnings.



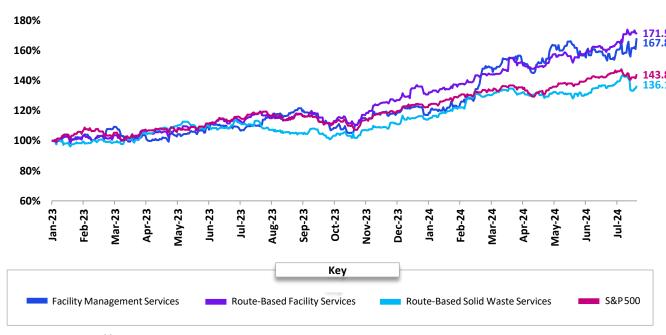
⁽¹⁾ Normalized EPS that excludes the effects of exceptional items to standardize the metric across the peer group (2) Select Facility Management Services companies include those defined in the table above

Facilities Services Public Markets Update

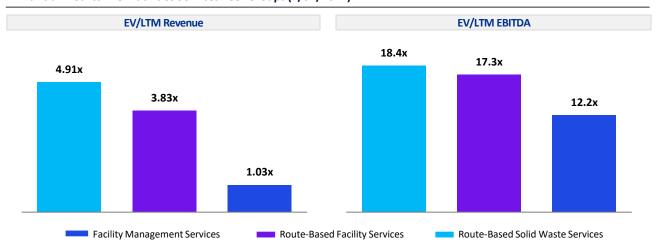
Facilities Services subsectors performance has varied relative to the S&P 500 (43.8% as of Jul-24)

Sub-Sectors	Performance (1/1/23 – 7/31/24)	Mean EV/LTM EBITDA Multiples
Facility Management Services	67.8%	12.2x
Route-Based Facility Services	71.5%	17.3x
Route-Based Solid Waste Services	36.1%	18.4x
S&P 500	43.8%	

2023 to YTD Jul-2024 Indexed Stock Performance



Financial Metrics⁽¹⁾ for Facilities Services Peer Groups (7/31/2024)



Source: Market statistics sourced from Capital IQ (1) Financial metrics represent the average of constituents reporting in respective category



Facilities Services M&A Market Commentary

- Year-over-year, Q2 2024 global facilities services transaction value increased to \$9.7bn from \$3.6bn in Q2 2023. Over the same period, M&A transaction volume declined 5.8%
- Quarter-over-quarter, global facilities services M&A activity increased 22.8% compared to Q1 2024. Over the same period, transaction value increased from \$1.9bn to \$9.7bn
- The spike in transaction value for Q2 2024 was largely driven by Waste Management's \$7.8bn acquisition of Stericycle

Facilities Services Announced Deal Volume and Value(1)

Deal Volume (# of transactions); Deal Value (\$ in bn)



Recent Notable U.S. Facilities Services Deals

August 2024

Environmental Projects / EnviroServe (One Rock Capital Partners)

EnviroServe, an environmental and waste management services company back by One Rock Capital, has acquired Environmental Projects, for an undisclosed sum. Environmental Projects is a remediation services provider.

July 2024

Spirit Environmental / Montrose Environmental (NYSE:MEG)

Montrose Environmental, an environmental consulting company providing testing, remediation, and proactive intervention services, has acquired Spirit Environmental, a consulting firm focused on air quality and environmental solutions. Transaction terms were undisclosed.

June 2024

AlarmTech / Pye-Barker Fire & Safety (Altas Partners)

Pye-Barker Fire & Safety, a fire, life safety, and security services company backed by Altas Partners, has acquired AlarmTech for an undisclosed sum. AlarmTech provides security systems, CCTV, access control, and fire alarm systems. The transaction marks Pye-Barker 8th acquisition since May-24.

June 2024

Stericycle / Waste Management (NYSE:WM)

Waste Management, a provider of diversified environmental solutions, has announced the acquisition of Stericycle for \$7.8bn, 2.94x LTM Revenue and 13.9x LTM EBITDA. Stericycle provides regulated medical waste and compliance services, along with secure information destruction services.

July 2024 Harbor Environmental and Safety / Terracon Consultants

Terracon Consultants, a consulting services firm focused on environmental sector, has acquired Harbor Environmental and Safety, a provider of engineering, compliance, and sustainability services. Transaction terms were undisclosed.

July 2024

Access Security / Minuteman Security Technologies (Tenex Capital Management)

Minuteman Security Technologies, backed by Tenex Capital Management, provides commercial security, fire, and lifesafety systems. Menuteman Security has acquired Access Security for an undisclosed sum. Access Security is a provider of surveillance and security systems.

June 2024

Summit Off Duty Services / Security Services (Southfield Capital)

Security Services (dba Protos Security and backed by Southfield Capital), a tech-enabled security services company, has acquired Summit Off Duty Services for an undisclosed sum. Summit Off Duty provides onsite security services.

May 2024

SP Plus Corporation / Metropolis Technologies

Metropolis Technologies, a technology company focused on the parking sector, has acquired SP Plus Corporation for \$1.7bn, 1.89x LTM Revenue, and 5.9x LTM EBITDA. SP Plus provides mobility solutions, parking management, ground transportation, and other services.

(1) Market statistics sourced from Capital IQ, Merger Market, Pitchbook, Wall Street research, press releases. Notes: M&A analysis based on deals announced during respective periods. Deal value represents aggregate deal value for disclosed transactions for time periods noted above



Select Public Facilities Services Companies (cont.)

Public Markets Key Trading Statistics (7/31/2024)

Indexed Share Price % Change			LTM Fi	nancials	Valuation Multiples Enterprise Value To:	
Sub-sectors	1/1/22 - 7/31/24 1	1/1/23 - 7/31/24	Gross Margin	EBITDA Margin	LTM Revenue	LTM EBITDA
Facility Management Services	77.9%	67.8%	29.2%	8.1%	1.03x	12.2x
Route-Based Facility Services	48.9%	71.5%	42.8%	19.1%	3.83x	17.3x
Route-Based Solid Waste Services	26.7%	36.1%	35.0%	26.9%	4.91x	18.4x
Facilities Services Sector Mean	51.6%	60.4%	35.7%	17.1%	3.08x	15.7x

Public Markets Detail (7/31/2024)

		Market Data			LTM Financials			Valuation Multiples Enterprise Value To:				
Company	Country	Share Price	% 52-Wk High	Market Cap ⁽¹⁾	Enterprise Value ⁽²⁾	Revenue	Gross Margin	EBITDA Margin	LTM Revenue	LTM EBITDA	CY 2024 Revenue	
Facility Management Services												
EMCOR Group, Inc.	US	\$375.44	93.4%	\$17,517	\$17,076	\$13,746	17.7%	9.1%	1.24x	13.7x	1.16x	12.4x
Sodexo S.A.	FR	\$94.75	83.1%	\$13,893	\$18,293	\$25,032	12.0%	5.4%	0.73x	13.5x	0.71x	10.5x
Comfort Systems USA, Inc.	US	\$332.42	94.3%	\$11,822	\$11,949	\$6,083	20.1%	11.4%	1.96x	17.2x	1.72x	14.8x
Aramark	US	\$34.27	82.1%	\$9,013	\$14,741	\$19,955	16.0%	8.1%	0.74x	9.1x	0.84x	11.5x
UniFirst Corporation	US	\$194.54	98.3%	\$3,621	\$3,564	\$2,359	34.3%	12.7%	1.51x	11.9x	1.46x	10.7x
ABM Industries Incorporated	US	\$55.56	98.7%	\$3,487	\$4,822	\$8,209	13.6%	5.5%	0.59x	10.7x	0.59x	9.9x
ISS A/S	DK	\$18.28	88.3%	\$3,333	\$4,948	\$11,668	90.5%	4.5%	0.42x	9.4x	0.41x	6.0x
Mean							29.2%	8.1%	1.03x	12.2x	0.98x	10.8x
Median							17.7%	8.1%	0.74x	11.9x	0.84x	10.7x
Route-Based Facility Services												
Cintas Corporation	US	\$763.94	98.7%	\$76,981	\$79,307	\$9,597	48.8%	24.8%	8.26x	33.3x	7.99x	30.3x
Ecolab Inc.	US	\$230.69	92.6%	\$65,878	\$73,498	\$15,634	42.6%	22.0%	4.70x	21.4x	4.64x	20.6x
Iron Mountain Incorporated	US	\$102.56	99.2%	\$30,064	\$45,586	\$5,819	56.6%	33.4%	7.83x	23.4x	7.47x	20.8x
Rentokil Initial plc	GB	\$6.10	76.3%	\$15,309	\$19,539	\$6,837	82.5%	19.4%	2.86x	14.7x	2.78x	12.5x
Securitas AB (publ)	SE	\$10.74	97.3%	\$6,151	\$10,177	\$15,047	20.5%	7.6%	0.68x	9.0x	0.67x	7.4x
The Brink's Company	US	\$109.99	96.8%	\$4,890	\$7,728	\$4,962	25.3%	16.7%	1.56x	9.3x	1.50x	8.0x
BrightView Holdings, Inc.	US	\$14.39	97.2%	\$1,361	\$2,649	\$2,782	23.3%	9.5%	0.95x	10.0x	0.96x	8.1x
Mean							42.8%	19.1%	3.83x	17.3x	3.72x	15.4x
Median							42.6%	19.4%	2.86x	14.7x	2.78x	12.5x
Route-Based Solid Waste Services												
Waste Management, Inc.	US	\$202.66	90.1%	\$81,330	\$97,117	\$20,976	39.1%	29.7%	4.63x	15.6x	4.50x	15.0x
Republic Services, Inc.	US	\$194.32	94.1%	\$61,030	\$73,742	\$15,567	41.9%	29.9%	4.74x	15.9x	4.58x	15.0x
Waste Connections, Inc.	CA	\$177.77	97.1%	\$45,871	\$53,805	\$8,421	41.5%	30.1%	6.39x	21.2x	6.07x	18.5x
GFL Environmental Inc.	CA	\$38.78	97.3%	\$14,603	\$21,995	\$5,578	18.0%	23.1%	3.94x	17.1x	3.80x	13.6x
Casella Waste Systems, Inc.	US	\$103.56	95.4%	\$6,018	\$6,946	\$1,430	34.2%	21.7%	4.86x	22.4x	4.64x	19.5x
Mean				,	,	.,	35.0%	26.9%	4.91x	18.4x	4.72x	16.3x
Median							39.1%	29.7%	4.74x	17.1x	4.58x	15.0x
Total Mean							35.7%	17.1%	3.08x	15.7x	2.97x	14.0x
Total Median							34.2%	16.7%	1.96x	14.7x	1.72x	12.5x

Source: Market statistics sourced from Capital IQ

All figures in USD and in millions (except share price data), where applicable, converted at rates as of 7/31/2024

(1) Market Capitalization based on closing share prices as of 7/31/2024

⁽²⁾ Enterprise Value (EV) equals Market Capitalization plus Debt, Preferred Equity, and Minority Interest, minus Cash and Cash Equivalents



Closed			Entouncies	EV / LTAA	EV / 1784
Closed Date	Target	Buyer	Enterprise Value (\$mm)	EV / LTM Revenue	EV / LTM EBITDA
Ann.	Stericycle	Waste Management	\$7,767	2.94x	13.9x
Ann.	Heritage Environmental Services	EQT	NA	NA	NA
Aug-24	Chicago Security Integrators	Security Franchisors	NA	NA	NA
Aug-24	Environmental Projects	EnviroServe / One Rock Capital Partners	NA	NA	NA
Aug-24	Whitetail Disposal	Casella Waste Systems	NA	NA	NA
Jul-24	Integrated Fire and Security Solutions	Fortis Fire & Safety / Imperial Capital	NA	NA	NA
Jul-24	First Choice Disposal	York1	NA	NA	NA
Jul-24	Standard Electronics	Sciens Building Solutions / The Carlyle Group	NA	NA	NA
Jul-24	ABC Burglar Alarm Systems	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Jul-24	Harbor Environmental and Safety	Terracon Consultants	NA	NA	NA
Jul-24	Spirit Environmental	Montrose Environmental Group	NA	NA	NA
Jul-24	McKinzie Pest Control	Plunkett'S Pest Control	NA	NA	NA
Jul-24	Klepps	Washington Alarm	NA	NA	NA
Jul-24	Access Security Corporation	Minuteman Security Technologies / Tenex Capital Management	NA	NA	NA
Jun-24	Twin Landfill	Apex Waste Solutions / Kinderhook Industries	NA	NA	NA
Jun-24	AlarmTech	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Jun-24	Digi Security Systems	Cobalt Service Partners / Alpine Management Services	NA	NA	NA
Jun-24	Centurytel Security Systems	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Jun-24	Bates Security	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Jun-24	SAS Security Systems	Wayne Alarm Systems	NA	NA	NA
Jun-24	Summit Off Duty Services	Security Services Holdings / Southfield Capital	NA	NA	NA
Jun-24	Global Access Solutions	Honeywell International	\$4,913	NA	NA
May-24	Feldkamp Enterprises	Marsden Holding	NA	NA	NA
May-24	Security Solutions	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
May-24	Vermillion Systems	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
May-24	Stat Pest Control	Certus Pest / Imperial Capital	NA	NA	NA
May-24	Arrowhead Environmental Services	Superior Environmental Solutions / Palladium Equity Partners	NA	NA	NA
May-24	Materials Management Company / All American Disposal	Apex Waste Solutions / Kinderhook Industries	NA	NA	NA
May-24	Southern Burglar & Fire Alarm Co.	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
May-24	First Trust Alarm Company	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
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Target	Buyer	Enterprise Value (\$mm)	EV / LTM Revenue	EV / LTM EBITDA
SP Plus Corporation	Metropolis Technologies	\$1,651	1.89x	5.9x
CG Environmental	EnviroServe / One Rock Capital Partners	NA	NA	NA
Pioneer Recycling Services	Waste Connections	NA	NA	NA
ADS Systems	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Metropolitan Protective Services	Citadel Securities Holdings / Great Range Capital	NA	NA	NA
Albuquerque Low Voltage	Rapid Fire Safety & Security /Concentric Equity Partners	NA	NA	NA
Toepfer Security Corporation	Cobalt Service Partners / Alpine Management Services	NA	NA	NA
Homeland Safety Systems	Cobalt Service Partners / Alpine Management Services	NA	NA	NA
Mammoth Fire Protection Systems / Property Protection Monitoring / Mammoth Fire Alarms	Sciens Building Solutions / The Carlyle Group	NA	NA	NA
Pacific Fire & Security	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
HI Universal	JM Resources	NA	NA	NA
Oak Ridge Waste & Recycling	The Action Environmental Group	NA	NA	NA
Horizon Services Corporation	4M Building Solutions / O2 Investment Partners	NA	NA	NA
НЕРАСО	Clean Harbors	\$400	1.48x	11.1x
P. Varga Holdings	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Weber Fire And Safety Equipment Co.	CertaSite / The Riverside Company	NA	NA	NA
Texas Star Fire Systems	Rapid Fire Safety & Security / Concentric Equity Partners	NA	NA	NA
SDS Roll-Off Dumpsters	Superior Waste Industries / The Pritzker Organization	NA	NA	NA
Hub Legacy	Marsden Holding	NA	NA	NA
Lanmor Services	The Cook & Boardman Group / Platinum Equity; Littlejohn & Co.	NA	NA	NA
Troy Alarm	Rapid Fire Safety & Security / Concentric Equity Partners	NA	NA	NA
Lakeshore Environmental Contractors	Quality Environmental Services / Caymus Equity Partners	NA	NA	NA
Jolson	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
American Cleaning Systems	Valcourt Building Services / Littlejohn & Co.	NA	NA	NA
Riverside Fire & Security	ADT	NA	NA	NA
Boone County Resource Recovery Systems	Caldwells	NA	NA	NA
Petrins Pest Elimination	Debug Pest Control	NA	NA	NA
	Security 101 / Gemspring Capital Management	NΔ	NA	NA
RVA Security Integrators	Security 101 / Gernspring Capital Management	1471		
RVA Security Integrators Integrated Security Professionals	Security 101 / Gemspring Capital Management		NA	NA
	SP Plus Corporation CG Environmental Pioneer Recycling Services ADS Systems Metropolitan Protective Services Albuquerque Low Voltage Toepfer Security Corporation Homeland Safety Systems Mammoth Fire Protection Systems / Property Protection Monitoring / Mammoth Fire Alarms Pacific Fire & Security HI Universal Oak Ridge Waste & Recycling Horizon Services Corporation HEPACO P. Varga Holdings Weber Fire And Safety Equipment Co. Texas Star Fire Systems SDS Roll-Off Dumpsters Hub Legacy Lanmor Services Troy Alarm Lakeshore Environmental Contractors Jolson American Cleaning Systems Riverside Fire & Security Boone County Resource Recovery Systems	SP Plus Corporation Metropolis Technologies CG Environmental EnviroServe / One Rock Capital Partners Pioneer Recycling Services Waste Connections ADS Systems Pye-Barker Fire & Safety / Altas Partners Metropolitan Protective Services Citadel Securities Holdings / Great Range Capital Albuquerque Low Voltage Rapid Fire Safety & Security / Concentric Equity Partners Cobalt Service Partners / Alpine Management Services Homeland Safety Systems Cobalt Service Partners / Alpine Management Services Mammoth Fire Protection Systems / Property Protection Monitoring / Mammoth Fire Alarms Pacific Fire & Security Pye-Barker Fire & Safety / Altas Partners HI Universal JM Resources Oak Ridge Waste & Recycling The Action Environmental Group Horizon Services Corporation 4M Building Solutions / O2 Investment Partners HEPACO Clean Harbors P. Varga Holdings Pye-Barker Fire & Safety / Altas Partners Weber Fire And Safety Equipment Co. CertaSite / The Riverside Company Texas Star Fire Systems Rapid Fire Safety & Security / Concentric Equity Partners SDS Roll-Off Dumpsters Superior Waste Industries / The Pritzker Organization Hub Legacy Marsden Holding Lanmor Services Troy Alarm Rapid Fire Safety & Security / Concentric Equity Partners Lakeshore Environmental Contractors Quality Environmental Services / Caymus Equity Partners Jolson Pye-Barker Fire & Safety / Altas Partners Valcourt Building Services / Littlejohn & Co. Riverside Fire & Security ADT Boone County Resource Recovery Systems Caldwells	Target Buyer Enterprise Value (Smm) SP Plus Corporation Metropolis Technologies \$1,651 CG Environmental EnviroServe / One Rock Capital Partners NA Pioneer Recycling Services Waste Connections NA ADS Systems Pye-Barker Fire & Safety / Altas Partners NA Metropolitan Protective Services Citadel Securities Holdings / Great Range Capital NA Albuquerque Low Voltage Rapid Fire Safety & Security / Concentric Equity Partners NA Toepfer Security Corporation Cobalt Service Partners / Alpine Management Services NA Homeland Safety Systems Cobalt Service Partners / Alpine Management Services Corporation NA Mammoth Fire Protection Systems / Property Protection Monitoring / Mammoth Fire Alarms Selens Building Solutions / The Carlyle Group NA HIl Universal JM Resources NA HIl Universal JM Resources NA Horizon Services Corporation 4M Building Solutions / O2 Investment Partners NA HEPACO Clean Harbors \$400 P. Varga Holdings Pye-Barker Fire & Safety / Altas Partners NA Weber Fir	Target Buyer Value (Smm) Revenue SP Plus Corporation Metropolis Technologies \$1,651 1.89x CG Environmental EnviroServe / One Rock Capital Partners NA NA Pioneer Recycling Services Waste Connections NA NA ADS Systems Pye-Barker Fire & Safety / Altas Partners NA NA ADD Metropolitan Protective Services Citadel Securities Holdings / Great Range Capital NA NA Albuquerque Low Voltage Bajid Fire Safety & Security / Concentric Equity Partners NA NA Toepfer Security Corporation Cobalt Service Partners / Alpine Management Services NA NA Homeland Safety Systems Scobalt Service Partners / Alpine Management Services NA NA Homeland Safety Systems Property Systems Scobalt Service Partners / Alpine Management Services NA NA Homeland Safety Systems Scobalt Service Partners / Alpine Management Services NA NA Homeland Safety Systems Sobalt Service Partners / Alpine Management Na NA NA Homeland Safety Systems Sobalt Service Partners / Alpine Management Na



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Closed Date	Target	Buyer	Enterprise Value (\$mm)	EV / LTM Revenue	EV / LTM EBITDA
Jan-24	Portland Safe	ADT	NA	NA	NA
Jan-24	Envirosafe Services of Ohio	Heritage-Crystal Clean / J.F. Lehman and Company	NA	NA	NA
Dec-23	C & R Disposal	CARDS Holdings / Kinderhook Industries	NA	NA	NA
Dec-23	Pedersen Trash Service	CARDS Holdings / Kinderhook Industries	NA	NA	NA
Dec-23	Waste Resource Management	Ridgewood Infrastructure	NA	NA	NA
Dec-23	Alarmguard Security / Sentry Watch	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Dec-23	Environmental Management and Planning Solutions	AECOM	NA	NA	NA
Nov-23	Bamboo Services	Greenix Holdings / Riata Capital Group; Brookside Equity Partners	NA	NA	NA
Nov-23	Potter Electric Signal Company	KKR & Co.	NA	NA	NA
Nov-23	Bass-United Fire & Security Systems	Sciens Building Solutions / The Carlyle Group	NA	NA	NA
Nov-23	Sonitrol Security Services	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Nov-23	Quality Environmental Services	Caymus Equity Partners	NA	NA	NA
Nov-23	California State Fire Protection	Rapid Fire Safety & Security / Concentric Equity Partners	NA	NA	NA
Nov-23	Adroit Systems Company	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Nov-23	Sunset Garbage Collection	Recology	NA	NA	NA
Oct-23	Water Solutions Unlimited	Hawkins	\$75	NA	NA
Oct-23	Advance Security Integration	Security 101 / Gemspring Capital Management	: NA	NA	NA
Oct-23	Heritage-Crystal Clean	J.F. Lehman and Company	\$1,322	1.65x	7.2x
Oct-23	Key Security Designs Corporation	Sciens Building Solutions / The Carlyle Group	NA	NA	NA
Oct-23	Comtron Systems	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Oct-23	Waste Consolidators	Ally Waste Services / RF Investment Partners	\$12	NA	NA
Oct-23	Herbert Recovery Systems	Miller Environmental Group / GenNx360 Capital Partners	NA	NA	NA
Oct-23	Madison Environmental Resourcing	Logistics Recycling	NA	NA	NA
Sep-23	Miller Integrated Solutions	KLH Capital Partners	NA	NA	NA
Sep-23	Capital Waste Services	GFL Environmental	NA	NA	NA
Sep-23	Nightwatch Security Services	Per Mar Security and Research Corporation	NA	NA	NA
Sep-23	Alarm Monitoring Services	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Sep-23	Environmental Consultants	J.S. Held / Kelso & Company	NA	NA	NA
Aug-23	Costar Technologies	Intelligent Digital Integrated Security Co.	NA	NA	NA
Aug-23	Christian Cable Group	Sciens Building Solutions / The Carlyle Group	NA	NA	NA



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Closed Date	Target	Buyer	Enterprise Value (\$mm)	EV / LTM Revenue	EV / LTM EBITDA
Aug-23	RFI Communications & Security Systems	Pavion Corp. / Wind Point Advisors	NA	NA	NA
Aug-23	AAA Fire Safety & Alarm	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Aug-23	Mr. Fire Protection	Superhero Fire Protection / Hidden Harbor Capital Partners	NA	NA	NA
Aug-23	RFI Electronics - Oregon	Pavion Corp. / Wind Point Advisors	NA	NA	NA
Aug-23	Excel Fire Sprinkler Co.	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Aug-23	Arrowhead Environmental Partners	Waste Connections	NA	NA	NA
Aug-23	Superior Environmental Solutions	Palladium Equity Partners	NA	NA	NA
Aug-23	Fire Defense Services	Pon Holdings	NA	NA	NA
Aug-23	High Sierra Fire Protection	Endeavor Fire Protection / Building Industry Partners	NA	NA	NA
Jul-23	Pinnacle Recycling	Rumpke Waste & Recycling	NA	NA	NA
Jul-23	Advanced Engineered Systems Corporation	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Jul-23	CERK Security	NextGen Security / Dunes Point Capital	NA	NA	NA
Iul-23	K&J Integrated Systems	Pavion Corp. / Wind Point Advisors	NA	NA	NA
lul-23	Charah Solutions	SER Capital Partners	\$331	1.11x	NM
Jul-23	Cason Environmental & Demolition Services	EIS Holdings / Sun Capital Partners	NA	NA	NA
Iul-23	Sentry Protective Systems	Wayne Alarm Systems	NA	NA	NA
Jun-23	McCoy Fire & Safety	Atlantis Fire Protection	NA	NA	NA
lun-23	Clear View Building Services	Valcourt Building Services / Littlejohn & Co.	NA	NA	NA
lun-23	Acadiana Security Plus	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Jun-23	AB Environmental	Miller Environmental Group / GenNx360 Capital Partners	NA	NA	NA
Jun-23	Priority Fire and Security	Altus Fire and Life Safety / AE Industrial Partners	NA	NA	NA
Jun-23	Maximum Security and Sound	Engineered Protection Systems	NA	NA	NA
May-23	Crime Intervention Alarm Co.	Altus Fire and Life Safety / AE Industrial Partners	NA	NA	NA
May-23	Integrated Fire Systems	Performance Systems Integration, Corp. / The Riverside Company	NA	NA	NA
May-23	Premier Security Solutions Corporation	Pavion Corp. / Wind Point Advisors	NA	NA	NA
May-23	Mastertech Pest Solutions	Action Termite & Pest Control / Shore Capital Partners	NA	NA	NA
May-23	Termite Tiger Pest Control	Action Termite & Pest Control / Shore Capital Partners	NA	NA	NA
May-23	Vanguard Fire And Supply	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
May-23	Piney Woods Sanitation	Live Oak Environmental / Kinderhook Industries	NA	NA	NA
May-23	Circon Environmental	Covanta Holding Corporation / EQT	NA	NA	NA



Closed Date	Target	Buyer	Enterprise Value (\$mm)	EV / LTM Revenue	EV / LTM EBITDA
May-23	World Pest Control	Rentokil Initial	NA	NA	NA
Apr-23	Leonard Rice Consulting Water Engineers	Union Park Capital Management	NA	NA	NA
Apr-23	Z s Disposal	EcoSouth Florida / Kinderhook Industries	NA	NA	NA
Apr-23	Alarm Computer Technology	OMNI Resource Management	NA	NA	NA
Apr-23	Southern Nevada Fire Protection	Pon Holdings	NA	NA	NA
Apr-23	The Hartline Company	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Apr-23	Elite Tactical Security Solutions	Allied Universal Security Services	NA	NA	NA
Apr-23	LP Network	Pavion Corp. / Wind Point Advisors	NA	NA	NA
Apr-23	QualaWash Holdings	Boasso Global / KKR & Co.	NA	NA	NA
Apr-23	Whittinghill Disposal Service	CARDS Holdings / Kinderhook Industries	NA	NA	NA
Mar-23	RMI Emergency Services	Moffitt Services	NA	NA	NA
Mar-23	Sandlands C&D Landfill of SC	GFL Environmental	NA	NA	NA
Mar-23	Amherst Alarm	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Mar-23	Piper Fire Protection	Fortis Fire & Safety / Imperial Capital	NA	NA	NA
Mar-23	Security Solutions Northwest	Security 101 / Gemspring Capital Management	: NA	NA	NA
Mar-23	A.C. Daughtry Security	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Feb-23	Life Safety Inspections	Superhero Fire Protection / Hidden Harbor Capital Partners	NA	NA	NA
Feb-23	Paradigm Security Services	Pinnacle Security & Investigation	NA	NA	NA
Feb-23	Southeastern Termite & Pest Control	Anticimex	NA	NA	NA
Feb-23	Environmental Alliance	Montrose Environmental Group	\$5	NA	NA
Jan-23	Clean Water Environmental	Valicor Environmental Services / PPC Investment Partners	NA	NA	NA
Jan-23	J & J Rubbish Service	Lakeshore Recycling Systems / Macquarie Asset Management	NA	NA	NA
Jan-23	New Market Waste Solutions	Keter Environmental Services / TPG	NA	NA	NA
Jan-23	EnviroServe	One Rock Capital Partners	NA	NA	NA
Jan-23	Bevan Security Systems	Pye-Barker Fire & Safety / Altas Partners	NA	NA	NA
Jan-23	Global Remediation Services	Covanta Holding Corporation / EQT	NA	NA	NA



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